

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 7:00 p.m. – January 13, 2021
Virtual

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Trigg-Scales, Mrs. Tunnicliffe, Mrs. Huerta, Mrs. Merklinger, Mr. Rothstein

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The Board of Education, in concert with the Administration, will review and evaluate district expenditures across all budget lines beginning in December, 2020 and will identify opportunities for efficiencies and financial savings in the budget preparation for the 2021-2022 school year.→ The Board of Education will increase parent and community engagement by conducting two Town Hall meetings, one in the fall to identify the community's priorities for the 2021-22 budget preparation and one in the spring to gain input in the setting of the Board's goals for the 2021-2022 school year.→ The Board of Education will assess the district's progress toward the goals of the 5-year strategic plan, and, including opportunities for input from the public, will review the plan's current relevancy and its implications on student achievement, policy, budget, community relations, and other areas of Board responsibility so as to enable the administration to develop action plans for implementation which align with the Board's review.→ The Board of Education will complete the conversion of the Board's Policy Manual and accompanying By-Laws and Regulations to Strauss-Esmay and fully implement the ElanOnline search engine by January, 2021.

III. SUPERINTENDENT/ BOARD REPORTS

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. FIRST READING OF THE ATTACHED BOARD POLICIES: (Att. #1)**MOTION:** Mr. Rothstein**SECOND:** Mrs. Merklinger**VOTE:** 5-0 (RC)Yes
HuertaYes
MerklingerYes
RothsteinYes
TunnicliffeYes
Trigg-Scales**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Appointments**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Account Code	Effective Dates
Andrew Crozier	Kelly	Resource Room Leave Replacement	Phelan	BA	3	\$57,681 prorated	11.212.100.101.00.12.150	1/25/21 - 5/7/21
Kristen Landosca	Kelly	Resource Room Leave Replacement	Andreula	MA	3	\$61,594 prorated	11.212.100.101.00.12.150	1/19/21 - 3/26/21

- b. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Account Code	Effective Dates
Christina Doherty OOD	WOHS	Color Guard: Winter Assistant Director	\$2,856	11.401.100.100.00.03.050	2020-2021
Erin Lagatic	WOHS	Color Guard: Winter Advisor	\$1,464	11.401.100.100.00.03.050	2020-2021
Kevin Schlear OOD	WOHS	Color Guard: Winter Director	\$3,876	11.401.100.100.00.03.050	2020-2021
Brianna Todman OOD	WOHS	Color Guard: Winter Instructor	\$1,530	11.401.100.100.00.03.050	2020-2021

2. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Claudia Builes-Dally Personal	Gregory Special Education	N/A	N/A	1/25/21* - 3/26/21	4/5/21
Kimberly Cerutti Medical	Roosevelt Mathematics	1/19/21* - 4/30/21	N/A	N/A	5/3/21

Lisa Gray Medical	Kelly Grade 2	9/1/20 - 11/20/20 2/22/21 - 6/18/21 amended	11/23/20 - 2/19/21	6/21/21 - 6/30/21 amended	9/1/21
Diane Phelan Medical	Kelly Resource Room	1/25/21 - 2/5/21 amended	N/A	2/8/21 - 5/7/21 amended	5/10/21 amended
Patricia Quinn FMLA	Kelly Special Education	1/19/21* - 1/26/21	1/27/21 - 4/23/21	N/A	4/26/21

*start date of leave is contingent upon when a leave replacement is approved

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Alexander Espinoza Medical	Washington Night-shift	1/7/21 - 2/19/21	N/A	N/A	2/22/21
Joseph Ferville Medical	Roosevelt Custodian Night Shift	11/5/20 - 1/8/21 a.m. only amended	1/8/21 p.m. only - 4/6/21 amended	N/A	4/7/21 amended

Personnel - Items 1 and 2

MOTION: Mrs. Tunncliffe

SECOND: Mrs. Huerta

VOTE: 5-0 (RC)

Yes
Huerta

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

B. MISCELLANEOUS

1. Recommend approval of the following resolution:

Whereas, the West Orange Board of Education wishes to enter into an Agreement with former West Orange Board of Education Board member, Ken Alper, to serve as a volunteer consultant to assist the Board with its negotiations with the West Orange Administrators' Association, the West Orange Education Association, and Local 68; and

Whereas, former West Orange Board of Education Board member, Ken Alper, is willing to enter into an Agreement with the West Orange Board of Education to provide volunteer consultative services to assist the Board with its negotiations;

Now, therefore, be it resolved, that the West Orange Board of Education does hereby approve and enter into an Agreement for the period 1/14/21-12/20/21 with Ken Alper, for Mr. Alper to provide volunteer, consultative assistance to the Board with its negotiations with the West Orange Administrators' Association, the West Orange Education Association, and Local 68, and to keep confidential all information developed and/or obtained during the course of the negotiations.

MOTION: Mrs. Merklinger

SECOND: Mrs. Tunncliffe

VOTE: 4-1 (RC)

No
Huerta

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

VII. BOARD POLICY WORKSHOP

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT at 11:16 p.m.

MOTION: Mrs. Merklinger

SECOND: Mrs. Tunncliffe

VOTE: 5-0 (VV)

Respectfully submitted,

Ana M. Flores, Acting Board Secretary